

Aero Components Inc. Conflict Minerals Policy

Aero Components, Inc. is a job shop that produces machine parts and or assemblies to customer supplied information and requirements this includes statutory, regulatory or environmental requirements. Like many of our customers Aero Components Inc. supports ending violence and human rights violations in all Conflict Affected and High Risk Areas (CAHRA) including parts of the Democratic Republic of the Congo and surrounding countries (consolidated as “Conflict Area”). This violence, and the related human rights violations, has been partially financed by the exploitation and trade of tin, tantalum, tungsten or gold (the “Conflict Minerals”) mined in the Conflict Area. To that end Aero Components Inc. recognizes the “Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“Dodd-Frank”).

Many of our customers are required to file certain reports to the SEC to disclose whether the products they manufacture or contract to manufacture contain Conflict Minerals in a manner or amount necessary to the functionality or production of those products. Aero Components Inc. supports the Dodd-Frank reporting requirements and the traceability of Conflict Minerals.

To aid our customers’ with these requirements Aero Components Inc. performs due diligence measures yearly compiling data for the materials purchased for our customers contracts/purchase orders.

Aero Components Inc. uses material suppliers with global supply chains that follow U.S. laws and regulations and freely supply data yearly to fulfill the regulations of “Dodd-Frank”.

Aero Components Inc. will not knowingly purchase/use products with “3TG’s” (Tin, Tungsten, Tantalum, or Gold) from “Conflict Areas” unless they have been independently verified by a third party as being “conflict free”.

Aero Components Inc. will take the appropriate actions to transition from any material/source of material that is discovered to be “Not Conflict Free”.